



Dress code & personal presentation policy

The Dalby State High School Parents and Citizens' Association and the Dalby State High School Principal have jointly determined that our school is a full-uniform School. Under the Education (General Provisions) Act 2006 section 360, a Principal may develop a dress code to apply when students are attending or representing the school. As per this Act, this dress code outlines the acceptable standard of clothing to be worn by students and personal presentation. The Dalby State High School Dress Code and Personal Presentation Policy reflects the community expectations and standards.

We have a DRESS CODE AND PERSONAL PRESENTATION POLICY to:

- Establish a welcoming culture of school pride, a positive learning environment and high expectations;
- Promote a positive self-image within the community with an identifiable uniform that is smart, tidy and worn appropriately;
- Address health and safety policies by ensuring students are wearing appropriate footwear and sun safe clothing;
- Promote the shared belief that you belong to the DSHS community, and by furthering social equality among students the uniform diminishes socioeconomic differences, reducing peer pressure associated with expensive 'brand' clothing;
- Increase student safety by enabling staff to identify people within the school grounds who are not associated with the school;
- Reinforce self-discipline – a uniform applies to many occupations and social activities. Wearing a school uniform contributes to developing self-discipline which is required both inside and outside the school environment.

Through the enrolment processes of Dalby State High School parents and students are agreeing to comply with the Dress Code and Personal Presentation Policy.

As an overlying premise to all aspects of the Dalby State High School Dress Code and Personal Presentation Policy, any student whose presentation at school "draws undue attention" to themselves, will be required to alter their appearance to meet an acceptable standard at the discretion of School Administration.

Uniform

DALBY STATE HIGH SCHOOL uniforms are not to be altered in any fashion.

- No cutting and shortening of hemlines
- Students must not roll up sleeves and/or roll down of skirt tops. Long pants must be worn at full length, not rolled
- The School understands and accepts that some religions have specific dress requirements
- Students must not mix and match between the formal and sports uniforms. For example, if wearing the formal shirt, the formal shorts/pants/skirt must be worn
- Students may wear current-year representative shirts on a Friday (e.g. Darling Downs Sport, Musical, Beyond Broncos, Clontarf Academy, Bunya Campus Polo)
- Approved Year 12 apparel is to be worn by current Year 12 students only. Polo shirts cannot be worn on Monday unless advised to the contrary. Year 12 jumpers and/or jerseys cannot be worn as undershirts
- Hooded clothing is not permitted. Any hoods on clothing that is in permitted school colours must be tucked in. The only exception is the Year 12 hooded jumper.
- Representative uniforms (that are allowed to be worn on Friday's) can have the hood exposed
- Apollo Academy shirts can be worn from Tuesday to Friday



<p>Formal Uniform (Monday, excursions, school events)</p>	<ul style="list-style-type: none"> • Formal check shirt with logo and maroon buttons • Grey shorts, grey trousers/pants or maroon formal pants worn on the waist • Maroon skirt with two inverted pleats and flat waistband • DSHS school logo socks or plain white, grey or black socks that cover the ankle (no sockettes or knee-high socks) • Black leather or vinyl shoes with black laces. Students may choose to wear completely black low-cut, lace-up joggers (or similar sports shoes) for both formal and sports (see illustrations for acceptable shoes)
<p>Formal Uniform (cold weather options)</p>	<ul style="list-style-type: none"> • Black or maroon stockings may be worn provided they have no holes/ladders • Undershirts (short or long sleeve) may be worn provided they are tucked in and are in the school colours of gold, maroon or plain white or black • DSHS maroon polar fleece jumper • DSHS maroon, gold and white track suit jacket • DSHS maroon softshell jacket • DSHS maroon blazer • A plain maroon jumper or vest.
<p>School Sports Uniform</p>	<ul style="list-style-type: none"> • DSHS junior polo shirt for years 7 - 9 or senior polo shirt for years 10 – 12 • Apollo Academy polos can be worn from Tuesday to Friday by Academy participants • Maroon shorts that do not extend past the knee, worn correctly on the waist • DSHS school logo socks or plain white, grey or black socks (no sockettes or knee-high socks) • Sports shoe (see illustrations for acceptable shoes) • Year 12 polo shirt
<p>Sports Uniform (cold weather options)</p>	<ul style="list-style-type: none"> • DSHS maroon, gold and white tracksuit • DSHS maroon microfibre jumper • DSHS maroon softshell jacket • A plain, maroon jumper or vest
<p>Hats</p>	<ul style="list-style-type: none"> • DSHS embroidered broad-brimmed hats (as per Sun Safety Policy)
<p>Workplace Health and Safety Uniform (VET: Vocational Education & Training Students) Trade Futures**</p>	<ul style="list-style-type: none"> • Boots, steel capped • Long sleeve cotton drill button up shirt (Yellow on blue) with embroidered DSHS logo on front • Blue cotton drill pants • Students not studying VET subjects in whole day delivery mode must change prior to, and at the end, of each lesson
<p>Workplace Health and Safety Uniform (VET: Vocational Education & Training Students) Innovate Ag**</p>	<ul style="list-style-type: none"> • Boots, steel capped • Long sleeve cotton drill button up shirt (navy) with embroidered DSHS logo on front • Blue jeans • Students not studying VET subjects in whole day delivery mode must change prior to, and at the end, of each lesson • Students studying agricultural subjects in Senior Secondary are permitted to wear an Akubra, or broadbrimmed hat, for their scheduled agriculture lessons only

****Logo embroidery is available at Golders Dalby and Creative Embroidery Dalby**

Shoes

The following pictures provide guidelines for appropriate Formal and Sports shoes. The School reserves the right to make judgements on the acceptability or otherwise of footwear and will not enter into further discussion on decisions made in this regard. If you have any doubts regarding whether or not a certain type of shoe is permissible at school, please contact the school office **before** you purchase them

Formal shoes



Sports shoes



Jewellery

- One wristwatch (smart watches to have no connectivity as per Electronic Device Policy)
- Items required for identification of medical conditions
- Maximum of three sets of sleepers or small simple studs in pierced ears. Studs are to be no larger than 4mm in diameter, sleepers up to 10mm
- Double sided earrings are not acceptable and 'spacer' style earrings are strictly prohibited

- Small clear or flesh coloured studs can be worn as a facial piercing at school but need to be completely covered during sporting or other activities where there may be a risk, as determined by the supervising teacher
- All other visible piercings are not permitted. If a student insists on wearing piercings they must be completely covered at all times while at school
- Students may own special items of jewellery of significant personal or cultural importance, but must obtain permission from the Principal to wear at school. Consent to wear these items may be granted by making a request in writing to the Principal.

* The above jewellery standards apply to any occasion during or out of school hours including, but not limited to, where a student is at the School, representing the School in any way, dressed in School uniform including uniforms for various sporting, extra-curricular or other programs where the School is represented by the student, or the School is on display in the community.

Examples of acceptable earrings



Hair and Makeup

All students at the School are to be well groomed and the following must be adhered to:

- Hair must be neat, clean, tidy and maintained to a presentable standard
- Long hair (longer than shoulder length) is to be tied back in areas where Workplace Health and Safety policies apply
- Students may have hair colourings of a natural tone (brown, black, blonde, red) and the nature of the colouring is discrete (e.g. large patches of colour and stripes are not permitted)
- Extreme hairstyles or significant variations in hair length (including but not limited to mohawks, shaved sections, tracks, dreadlocks) are not acceptable
- No makeup is permitted, including foundation, concealer, eyeliner, eye shadow, mascara, and lipstick
- Only clear nail polish is to be worn. False nails/ridge fillers must be of a natural length and colour
- False eyelashes or lash extensions are not permitted

Tattoos

Tattoos, regardless of age of student, (including body art) must be covered unless they are of significant personal, religious or cultural importance, however students must obtain permission if they wish to leave these uncovered at school. Consent to have a tattoo uncovered may be granted by making a request in writing to the Principal.



‘Support a Cause’ Days

Throughout a school year, the Student Council supports ‘causes’ either to highlight an issue and or to raise money to donate to a cause. Money is raised via a ‘gold coin’ donation in return for students being able to wear non-uniform clothing items. These days are not known as ‘free dress’ days, as students are still expected to conform to a dress standard.

Students are expected to follow sun safe measures (sleeves and broad brimmed hat), not have any offensive words, pictures, gestures on the clothing and must still conform to regular jewellery and make-up expectations.

Days will be advertised as, for example, a ‘coloured shirt day’, ‘coloured socks day’ rather than ‘free dress’. Students who do not meet these expectations will be issued standard non-compliance of uniform consequences.

Uniform policy clause for students with a disability or identified medical condition

On occasion students with a disability or identified medical condition may require specific adjustments to their school uniform under their Education Adjustment Program Profile [EAP as a result of additional specialist input from: - Advisory Visiting Teacher (AVT) - Occupational Therapist - Orientation and Mobility Specialist - Physiotherapist - Speech-Language Pathologist].

Where a student requires a specific uniform adjustment, the School Principal or Deputy Principal of Special Education will advise school personnel on the specifications of their uniform adjustment. Students with a disability may undertake a sensory profile supported by the identified Occupational Therapist to identify a specific sensory difficulty relating to the adjustment of wearing items of the school uniform.

Procedures for non-compliance with dress code and personal presentation

Dalby State High School is committed to providing support and assistance to students and their parents/carers in enabling students to be in the correct uniform every day that they attend school. Our Inclusive Education Policy in our school assist students who have difficulty due to family financial circumstances or hardship to acquire a school uniform and for any minor dress code non-compliance. Hardship is dealt with compassionately and in confidence.

Makeup

- Staff members will send students to Student Window where they will remove makeup
- Staff member will record as a behaviour record on OneSchool

Hair

- Staff member to send students to administration where student will remain in supervised area (administration building) until remedied
- Staff member will record as a behaviour record on OneSchool

Jewellery

- Staff will direct student to remove incorrect jewellery
- Staff member will record as a behaviour record on OneSchool

**Uniform**

- Present to student window where you will be given a Uniform Pass and issued a lunchtime detention if there is no parent/carer note with explanation.
- Take Uniform Pass to the Uniform Exchange Room¹ where you will exchange your incorrect uniform item for a correct uniform item. The student must ensure that the Uniform Pass is pinned to their clothing item and placed in a Uniform Exchange¹ locker. The Uniform Exchange¹ will store this piece of clothing until the end of the day when the borrowed item is returned.
- If no substitute item is available, the staff member will sign the Uniform Pass and give back to student. This Uniform Pass will need to be shown to any staff member upon request.
- Students who refuse to wear an exchange item will complete their learning for the remainder of the day in a supervised area in the administration building
- We accept no responsibility if students claim incorrect item is returned to them.
- Students who do not return school supplied items from the Uniform Exchange¹ will be invoiced the cost of the non-returned item and their item will be held until the invoice has been paid.

Non-compliance with procedure

- The Head of Year will contact home to inform parent/carer of the non-compliance with Dress Code and Personal Presentation Policy and inform parent/carer of further consequences as per the Student Code of Conduct

¹ The Uniform Exchange may not be operational for extended periods due to staffing